



**FOR MORE  
INFORMATION**

*For more information on  
Chick Fil A's benefits,  
please contact your  
Human Resources  
Professional or visit  
[employee.cfa.com/benefits](http://employee.cfa.com/benefits)*

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# Chick Fil A Employee Benefits Brochure



Chick Fil A

Student Name

# EMPLOYEE BENEFITS



## What are Employee Benefits?

Employee Benefits are different types of non-wage compensation provided to employees in addition to their normal wages or salary.

Welcome to Chick Fil A Benefits!

This brochure will explain 6 of the benefits offered by Chick Fil A and information about each one.

### HEALTH INSURANCE

Everyone loves good health insurance. Here at Chick Fil A, we offer a variety of health insurance options for you and your family members. Chick Fil A pays a portion of the health insurance premium; the employee is responsible for the rest. Health insurance is a type of insurance coverage that covers the cost of an insured individual's medical and surgical expenses.

### RETIREMENT PLAN

We all want to retire one day. No one wants to work until the day they die or are placed in the hospital because they can no longer care for themselves. Lucky for you, Chick Fil A offers retirement plans to help you start saving. Chick Fil A has several different plans, and some will even match what you contribute to the plan. One example we have is pension. A pension is a fund into which a sum of money is added during an employee's employment years. Then when said employee retires, payments are drawn to support the person's retirement from work in the form of periodic payments.

### 401(K) PLAN

A 401(k) is a retirement savings plan sponsored by an employer. It lets workers save and invest a piece of their paycheck before taxes are taken out. Taxes aren't paid until the money is withdrawn from the account. We have that at Chick Fil A, too. When planning for retirement (see section above) be sure to ask about 401(K).

### PERFORMANCE BONUS

These bonuses often used as incentives for increased productivity of an individual or team in a corporate environment. Chick Fil A offers a variety of performance bonuses based on your position and years of experience.

### VACATION AND PAID TIME OFF

We have moved to a more flexible Paid Time Off or "PTO" benefit that incorporates all policies into one all-inclusive PTO plan. This includes vacation and sick time. Each plan is different based on your position at Chick Fil A.



### VOLUNTEER TIME OFF

We love to give back at Chick Fil A! That's why we are one of the companies that offers our employees volunteer time off. This is a fairly new benefit that more and more companies are beginning to have, and we are glad to be on the forefront! We provide a certain number of hours per year for employees to volunteer in the community – independent from the company-sponsored volunteer days and weeks of service.